SUSTAINABILITY REPORT 2025

lijnco

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Cover photo: Gulagula forest, Indonesia

Introduction

Lijnco aims to be Europe's number one in sustainable and effective communication. We want to be at the forefront of environmentally friendly production and prove that quality and sustainability can go hand in hand. With this report, we hope to provide insight into our progress in this area and to underline our responsibility for the future.

As the director of Lijnco, I am proud to present our sustainability report. Sustainability and environmental awareness are deeply embedded in our DNA. Every day, we work consciously to reduce our environmental impact without compromising the high level of quality we stand for. These are not empty words — the results in this sustainability report clearly demonstrate that Lijnco is a frontrunner in sustainability within the graphic industry.

We are ISO 14001 certified, comply with the strict requirements of FSC and PEFC for sustainable forest management, were the first graphic company to achieve the highest level on the CO_2 Performance Ladder, and are fully ClimateCalc certified. These systems provide us with detailed insight into the environmental footprint of raw materials, transportation movements, and production methods. This enables us to advise our customers with well founded expertise on CO_2 reduction opportunities, linked to choices in raw materials and production, and to deliver a certified CO_2 footprint for any produced order when desired.

At Lijnco, we go further than merely complying with standards; we take concrete measures to reduce our CO_2 emissions, including the use of our own solar panels and wind energy. Recycling and circular economy principles also play a major role in our strategy, reflected in 100% separated waste collection and the reuse of materials where possible. Close cooperation within the supply chain is an essential part of this approach.

Our commitment to sustainability aligns with the United Nations Sustainable Development Goals (SDGs). Through Lijnco's sustainable production processes, CO_2 reduction efforts and dedication to a circular economy, we support these global goals and take responsibility for a better future.

Lijnco aims to become Europe's number one in sustainable and effective communication. We want to lead in environmentally friendly production and prove that quality and sustainability can go hand in hand.

With this report, we aim to make our progress transparent and emphasize our responsibility towards the future.

Jan de Klein CEO

Vision on Sustainability

Lijnco is a frontrunner in sustainable production within our industry. Thanks to our many years of experience and insights, we possess the knowledge and capabilities to improve the environmental impact across the value chain and to advise our clients on how to reduce the product footprint.

Through targeted selection of raw material suppliers, based on strict sustainability criteria, we have achieved a CO_2 reduction of 35% in recent projects. This demonstrates that Lijnco successfully converts its expertise and leadership into measurable results.

Collaboration with suppliers, production management, and the RHLS innovation team is essential to continuously innovate and to demonstrate that high quality and sustainability work together seamlessly. This approach combines efficiency, innovation, and responsibility for the environment and society.

Strategy

Lijnco BV strives for a healthy future in which high quality graphic production goes hand in hand with a minimal ecological footprint through CO_2 reduction and the use of circular and sustainable raw materials in all our processes.

We take concrete steps to reduce our environmental impact through innovative technologies, continuous improvement, and close collaboration with partners in the supply chain.

Environmental aspects

After conducting a thorough materiality analysis, we identified the most relevant environmental aspects for our business operations. The focus lies on five key areas: raw material consumption, energy consumption, waste management, CO_2 emissions, and water usage. In assessing these themes, we examined not only the environmental impact of our production processes but also the expectations of our stakeholders. With our strong advisory role and extensive expertise in sustainable production, Lijnco is a committed partner for producing environmentally responsible printed matter.

We explain how we manage, monitor, and continuously improve these environmental aspects.

Introduction to the Environmental KPI Overview

Lijnco B.V. reports environmental KPIs across all material environmental topics relevant to its business activities: climate change, energy consumption, raw material use, waste management, and water use. These KPIs are defined on the basis of a periodically conducted materiality assessment and form the basis for monitoring performance and driving continuous improvement.

All reported KPIs relate to a period of at least 12 months, are no more than two years old, and are updated annually. The underlying data is sourced from recognised management systems and measurement instruments such as the CO_2 Performance Ladder (CO_2 Prestatieladder), ClimateCalc, and the industry recognised EnergieRIE. The reliability and consistency of the KPIs is ensured through internal controls and external audits.

This overview presents Lijnco B.V.'s key environmental performance indicators and is intended to provide transparent insight into progress, targets, and achieved results for internal and external stakeholders.

Scope Definition and Coverage of Greenhouse Gas Emissions

Lijnco B.V. reports greenhouse gas emissions in accordance with the Greenhouse Gas Protocol and applies a clearly defined scope structure to ensure transparency and relevance of its environmental KPIs.

Scope 1 emissions include all direct emissions from natural gas used for heating, fuel consumption of company vehicles and other direct energy sources within Lijnco's own operations.

Scope 2 emissions cover purchased electricity. Since 2023, Lijnco exclusively uses certified green electricity. Scope 2 emissions are therefore reported using the market based method and are recorded as zero. This is verified annually through energy contracts and external audits under the CO_2 Performance Ladder.

Scope 3 emissions include the most material indirect emissions across Lijnco's value chain and organisational activities.

These comprise, among others:

– production of substrates (paper and board),
– upstream transport of substrates,
– production of inks, coatings and auxiliary materials,
– production of packaging materials,
– logistics to and from subcontractors and transport of finished products to customers,
– employee commuting and business travel,
– emissions related to purchased fuels.

Scope 3 emissions are primarily calculated using ClimateCalc, supplemented with internal procurement, HR and finance data where appropriate. Other Scope 3 categories with limited relevance or insufficient data availability are reviewed periodically as part of Lijnco's materiality assessment. Expansion of Scope 3 coverage is considered when additional categories become both material and reliably quantifiable.

The scope definition, KPIs and targets are reviewed annually and adjusted when materiality or data availability changes.

Environmental KPI Overview

Environment theme	KPI	Unit	Base line year	2025 result	Target	Source measurement method	Assurance
Climate change	CO_2 intensity (production)	kg CO_2 / kg product	2021	1,615	1.299 kg CO_2/kg productin 2030 (45% vs. 2021)	ClimateCalc (scope 1–3)	CO_2 Prestatie-ladder (externe audit)
Climate change	Scope 1 emissions	m^3 gas / graaddag	2021	9,25	50% by 2030	Energy consumpt. & emission factors	CO_2 Prestatie-ladder
Climate change	Scope 2 emissions	ton CO_2	2021	0	Maintain zero emissions	Certified green electricity (market based)	Energy contracts & audits
Energy	Electricity consumption	kWh / jaar	2021	ca. 2.500.000	Further reduction	Energy meters	EnergieRIE / ISO 14001
Energy	Share of renewable energy	%	2021	100%	Maintain 100%	Solar panels + wind energy	Invoices / audits
Raw materials	Spoilage rate	%	2021	28,2%	25% by 2030	Production data	ISO 14001
Raw materials	Certified paper	% FSC/PEFC	2021	100%	Maintain 100%	Procurement administration	FSC & PEFC audits
Waste	Residual waste	tons /year	2021	44,4	40% vs. 2022 by 2030	Waste registration	ISO 14001
Waste	Hazardous waste	tons /year	2021	3,3	≤ 3,0 in 2030	Disposal records	ISO 14001
Water	Water consumption	m^3 / year	2021	± 20	As low as possible	Water meter	Internal audits
Water	Water pollution incidents	number	2021	0	0	Incident register	Internal audits

Detailed trend analyses, improvement measures and progress explanations for these KPIs are provided in the subsequent chapters of this report.

Reliable Reporting

At Lijnco, we believe it is essential that our reporting is clear, reliable, and useful — both for ourselves and for our customers. While we are not legally required to comply with the CSRD, many of our customers are. Therefore, we ensure that our climate and supply chain data align directly with the information they need for their own CSRD reporting.

We report our CO_2 performance according to the CO_2 Performance Ladder, where the newest version (4.0) closely aligns with international standards such as the CSRD. Thanks to our certified CO_2 management system, we maintain accurate data for scope 1, scope 2, and relevant scope 3 emissions. Customers can use this data directly in their own reporting, making their work easier and increasing transparency.

For scope 2, we apply the market based method, which fits our approach of fully switching to certified green electricity. Energy supplier invoices form the primary data source for our emissions inventory. Data quality is safeguarded through our quality management plan, which includes source verification, fixed control procedures, and clear role allocation. Data quality is assessed through internal audits, and external audits are conducted annually by SGS, DEKRA, and SCGM. This ensures that our emissions data remains reliable, verifiable, and reproducible.

We also maintain a strong overview within the supply chain. With our EUDR registration and the associated due diligence process, we provide customers with assurance that the paper we purchase complies with European deforestation legislation. This builds on our experience with FSC and PEFC certification. Our approach includes risk analyses, chain of custody management, and verification checks, enabling customers to trust that our products meet all legal and sustainability requirements.

In this report, we also apply international reporting standards such as the GHG Protocol for scope 1, 2, and 3 reporting. We align with the ESRS guidelines within the CSRD. For the structure and substantiation of policies, actions, and results, we use the principles of the EcoVadis methodology.

Together, the CO_2 Performance Ladder, EUDR due diligence, the GHG Protocol, and the ESRS guidelines ensure that our reporting is reliable, complete, and verifiable — enabling customers to rely on accurate and up to date sustainability data from Lijnco.

Strategy, Business Model and MaterialityMateriality Analysis

Lijnco has carried out a materiality analysis and evaluates it annually to determine the most important environmental topics based on their impact and relevance to our business operations. The current material topics are: CO_2 emissions, energy, raw materials, waste management and water usage. These topics form the core of our KPI structure and objectives.

Impact, Risks and Opportunities

Our activities primarily affect the environment through energy consumption, raw material use and waste. The main risks include dependence on paper substrates, fluctuations in energy prices, and new sustainability legislation such as the EUDR. Opportunities can be found in digitalisation, more efficient processes, and demonstrable footprint reduction for customers.

Governance

The management team holds final responsibility for sustainability strategy and decision making. The Manager of KAM & Security manages the KPIs, reports annually to senior management and ensures compliance through ISO 14001 and the CO_2 Performance Ladder. Operational execution lies with production, purchasing and logistics.

Methodology & Data Quality

We report in accordance with the GHG Protocol, use ClimateCalc for calculations, and base our CO_2 factors on supplier data (paperprofile.com) and standardised datasets (emissiefactoren.nl). The year 2021 serves as our baseline. Estimates are only used when direct data is not available.

Value Chain & Due Diligence

For our paper suppliers, we assess sustainability performance based on FSC/PEFC and EUDR requirements. Whenever possible, we collect substrate specific footprint data and ClimateCalc profiles. Suppliers are periodically evaluated based on quality, environmental performance and compliance with chain of custody criteria.

Water & Biodiversity

Water consumption is limited, but compliance is ensured through work instructions and audits. Biodiversity has limited direct relevance for our operations, but is indirectly safeguarded through FSC/PEFC and sustainable sourcing practices.

Raw Material Use and Associated CO_2 Emissions

The production of printed materials requires a substantial amount of raw materials, with paper being the most significant. In addition, inks, chemicals and packaging materials play an important role in the production process. The consumption of these materials directly influences the environmental impact of our operations.

Paper

We use only paper certified according to the sustainability standards of FSC (Forest Stewardship Council) and PEFC (Programme for the Endorsement of Forest Certification). These certifications ensure that the paper originates from responsibly managed forests, with attention to biodiversity, forest stewardship and the rights of local communities.
Lijnco has conducted a due diligence assessment of its paper suppliers to ensure compliance with the EU Deforestation Regulation (EUDR). This legislation governs the origin of raw materials such as wood and paper pulp, ensuring that products placed on the EU market have not contributed to deforestation or forest degradation. These EUDR requirements are embedded in our procurement policy.

Understanding the Footprint of Paper

Paper production requires a substantial amount of energy. To minimise the environmental impact of paper usage, gaining insight into its footprint is essential.
Lijnco has requested paper profiles for all substrate types from suppliers. When no profile was available, a recognised expert-organisation was engaged to determine the footprint independently. All footprint data is collected in ClimateCalc, enabling us to calculate a certified CO_2 footprint at product level.
Together, ClimateCalc data and the collected paper profiles allow Lijnco to provide well founded advice for low impact production.

Measures

Reducing Waste

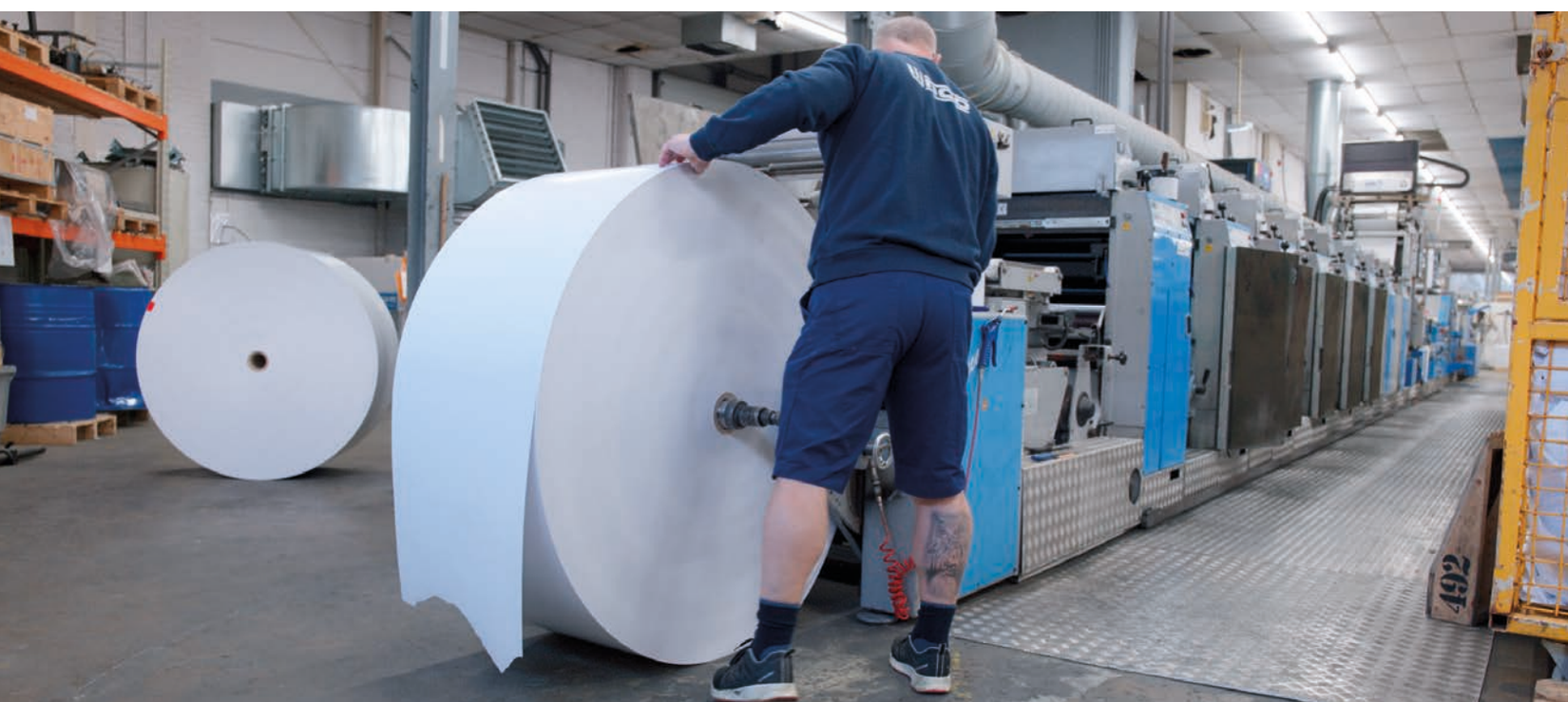
Through efficient production management and advanced printing techniques, we minimise waste in paper consumption. Careful planning and the reuse of residual materials help reduce raw material losses wherever possible.

Use of Recycled Material

In addition to sustainably sourced paper, we increasingly use recycled paper for packaging. This reduces the demand for virgin materials and lowers the ecological footprint of our production.

Inks and Coatings

We choose UV curable inks, eliminating the need for solvent-based alternatives. This ensures a cleaner production process, reduces exposure of employees to harmful vapours and lowers the overall environmental impact.
Careful management of raw materials is a key component of our sustainability strategy. Continuous innovation and improvement in material efficiency help protect natural resources and reduce our ecological footprint.



Targets

Climate Change Targets

We aim to reduce our CO_2 emissions per kilogram of produced product by 45% by 2030, compared to the 2021 baseline. This means a reduction from 2.530 kg CO_2/kg product to 1.299 kg CO_2/kg product. Progress is monitored annually through ClimateCalc.

CO_2 Emission Development (kg CO_2 / kg product)

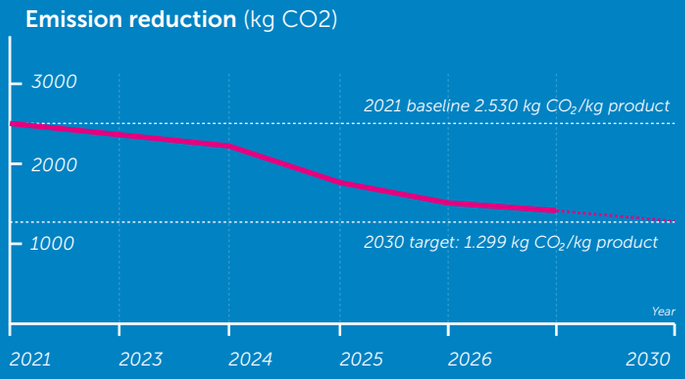
- 2021 baseline: 2.530 kg CO_2/kg product
- 2023 result: 2.231 kg CO_2/kg product
- 2024 result: 1.838 kg CO_2/kg product
- 2025 result: 1.612 kg CO_2/kg product
- 2026 KPI target: 1.500 kg CO_2/kg product
- 2030 target: 1.299 kg CO_2/kg product

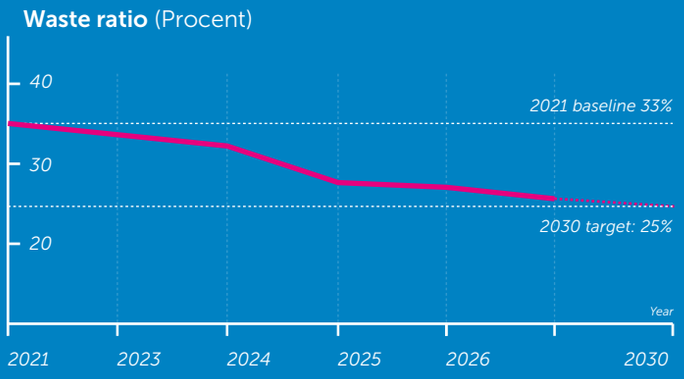
Raw Material Use Targets

We aim to reduce the waste ratio (inschietpercentage) — the difference between gross and net raw material input per kilogram of produced product — from 33% in 2021 to 25% in 2030.

Development of Waste Ratio

- 2021 baseline: 33%
- 2023 result: 31%
- 2024 result: 29.9%
- 2025 result: 28.2%
- 2026 KPI target: 27%
- 2030 target: 25%





Energy consumption

Lijnco consumes approximately 2.5 million kWh of electricity annually. Thanks to our solar panels, we generate 80% of this ourselves; the remaining 20% is wind energy. Although all electricity used is green energy, we continue to focus on reducing total consumption through efficiency improvements.

Measures include:

- Replacing all lighting with energy efficient LEDs
- Replacing traditional air conditioning systems with adiabatic cooling
- Optimising compressors and compressed air systems
- Upgrading extraction systems for improved efficiency
- Including energy performance as a selection criterion for new machinery

Heating still relies on natural gas because the 50 year old facility cannot easily be converted. However, through insulation, new boilers and active management of heating, we achieved a 35% reduction since 2021.

Mobility improvements include transitioning to electric company vehicles as leases expire, fully electric internal transport. We encourage employees to travel sustainably for their daily commute by subsidising bicycles through our company bike scheme and by providing sufficient charging stations for electric cars in our parking area.

EnergieRIE and CO_2 Performance Ladder

Starting in 2026, Lijnco will also be able to report an energy balance based on the sector recognised EnergyRIE methodology.

This energy balance aligns fully with the reporting requirements of the CO_2 Performance Ladder and provides additional insights into energy saving opportunities at workplace and machine level. This enables us to identify improvement measures even more precisely and justify them more effectively in our annual CO_2 reports.

CO_2 Compensation

Despite the reduction measures described above, a small share of emissions remains that cannot be further reduced or avoided. These unavoidable emissions are compensated annually through the Gula Gula project by CO_2 Operate.

The Gula Gula project, verified by the independent Plan Vivo certification system, guarantees real and credible CO_2 compensation by establishing food forests in Indonesia. These forests play a crucial role in restoring degraded ecosystems, capturing CO_2, and providing sustainable income streams for local communities.

What makes the Gula Gula project unique?

Restoring biodiversity:

By planting native tree species and crops, the project promotes biodiversity recovery in areas affected by deforestation.

Food Security

The food forests produce crops such as fruit, nuts and herbs, providing both food and income for local communities.

Economic empowerment:

The project creates jobs and supports sustainable land use practices, improving the livelihoods of participating communities.

Sustainable CO_2 capture:

The planted trees and vegetation sequester CO_2, contributing to global efforts to combat climate change.

We are proud to contribute to this initiative, which supports a greener and more equitable world.

Targets

Scope 1 Targets

We aim to reduce our Scope 1 emissions by 50% by 2030, compared to the 2021 baseline.

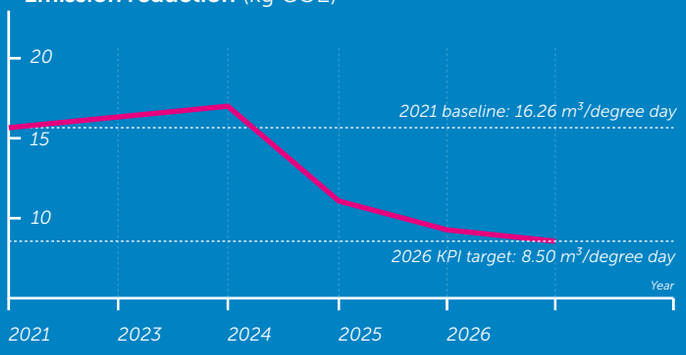
We will achieve this by:

- replacing all company vehicles with electric vehicles by 2028,
- increasing the use of waste heat recovery,
- implementing additional insulation measures, and
- investing in partial electric heating of our production halls.

Development of Scope 1 Emissions (m^3 per degree day)

- 2021 baseline: 16.26 m^3/degree day
- 2023 result: 17.88 m^3/degree day
- 2024 result: 11.35 m^3/degree day
- 2025 result: 9.25 m^3/degree day
- 2026 KPI target: 8.50 m^3/degree day

Emission reduction (kg CO2)



Scope 2 Targets

Since 2023, Lijnco has exclusively used certified green electricity, resulting in zero Scope 2 emissions.

This zero emission level will be verified and maintained annually through an emissions inventory and periodic audits to ensure continued compliance.

Scope 2 KPI Values

- 2023: 0 emissions (green electricity)
- 2024: 0 emissions (green electricity)
- 2025: 0 emissions (green electricity)

Waste management

At Lijnco, we work hard to improve sustainability in the area of waste management. We do not view waste as something to be discarded, but rather as an opportunity to reuse materials wherever possible.

Paper Waste and Recycling

Almost all products we manufacture are made of paper — a material that is highly recyclable.
The paper waste generated during our production process is sent to paper mills, where it is processed into new paper.
We separate paper waste at the source based on quality. This is known as source separation.
Because the paper is delivered clean and sorted by type (unprinted white paper, printed paper, cardboard), it requires far less energy to turn it into new paper.

Improving Recyclability

The recyclability of our products is very important to us. We help customers design their printed products in ways that improve recyclability. We also collaborate with our suppliers to select materials that are easier to recycle.
One example is our preference for self adhesive materials with a kraft backing instead of a glassine backing. This adjustment makes products far easier to recycle.
All waste streams within our facility are separated based on recyclability and material type.
Plastic and metal are collected separately, printing plates are disposed of separately, and clean foil is also collected independently.
By separating waste streams at the source, recycling becomes more efficient and requires less energy. After this separation, only a small amount of residual waste remains.

Reducing Hazardous Waste

Chemical waste streams are carefully separated according to waste stream classifications and transported to specialist processors.
Through process improvements, the use of environmentally friendly alternatives and a growing shift toward digital printing (which generates far fewer chemical residues), Lijnco has significantly reduced the amount of chemical waste in recent years.

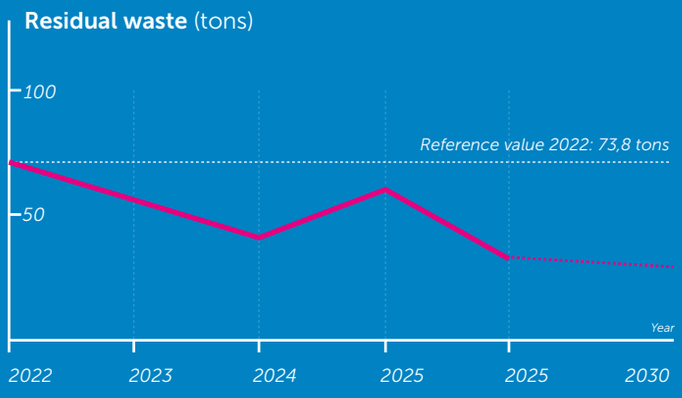
Targets

Reduction of Residual Waste

We aim to reduce the amount of residual waste that cannot be reused.

Our target is to achieve a 40% reduction in residual waste by 2030 compared to 2022 — equivalent to at least 3.75 tonnes per year.

- 2022 baseline: 73.8 tonnes residual waste
- 2023 result: 48.4 tonnes
- 2024 result: 66.3 tonnes
- 2025 result: 44.4 tonnes
- 2026 KPI target: 41.0 tonnes



Reduction of Hazardous Waste

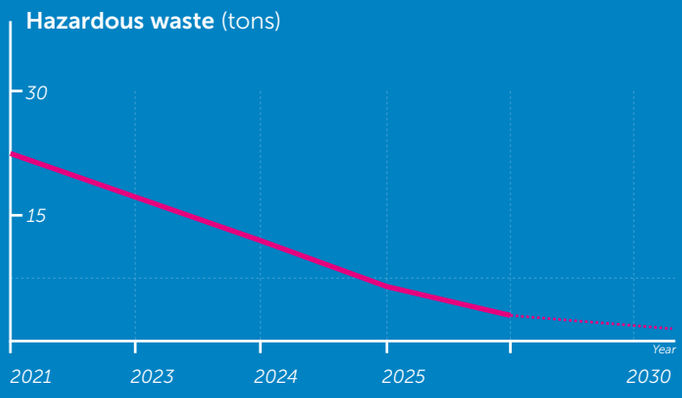
Lijnco aims to reduce the amount of hazardous waste to a maximum of 3.0 tonnes per year by 2030.

This target is ambitious but realistic given the remaining technically unavoidable chemical waste streams in our production processes.

It aligns with our commitment to circular and responsible production under SDG 12.

Development of Hazardous Waste (tonnes per year)

- 2021 baseline: 19.2 tonnes
- 2023 result: 12.3 tonnes
- 2024 result: 7.1 tonnes
- 2025 result: 3.3 tonnes
- 2030 target: ≤ 3.0 tonnes



Explanation of the Development

The strong reduction between 2021 and 2025 was mainly achieved through:

- process optimisations that significantly reduced the amount of contaminated process water,
- a shift towards digital printing, which produces far fewer chemical waste streams,
- a changing order portfolio,
- and measures aimed at reducing and responsibly handling chemical substances, fully aligned with our internal waste management policy.

While further reduction is technically possible, a small amount of hazardous waste remains unavoidable due to necessary cleaning agents, machine maintenance and required chemical components in certain printing techniques.

The ≤ 3.0 tonne 2030 target therefore represents the technical minimum achievable through continued efficiency improvements and alternative materials.

Water management

Although our printing operations consume relatively little water (approximately 20 m^3 per year), and water use is not considered a significant environmental aspect within our activities, we recognise the importance of responsible water management.

Efficient Water Management

We aim to keep our water consumption as low as possible by applying efficient techniques and processes wherever feasible.

Prevention of Contamination

We ensure that our processes do not contaminate water sources by handling inks, solvents and other materials used in production safely and responsibly.

Awareness

While our own water usage is minimal, both the production and recycling of paper require substantial amounts of water. We therefore see it as our responsibility to take water usage into account, just like CO_2 emission, when making procurement decisions regarding paper types and suppliers. We support the broader principles of sustainable water management and align with SDG 6 – Clean Water and Sanitation, by working with suppliers who follow responsible water management practices.

Targets water quality

By 2025, we aim to have zero incidents that could lead to water contamination by ensuring 100% compliance with our internal guidelines and environmental regulations.

Measures to Achieve This Target

Conducting at least two internal audits per year to verify compliance with work instructions.

Discussing relevant work instructions and preventive measures during toolbox meetings for processes with potential water contamination risks.

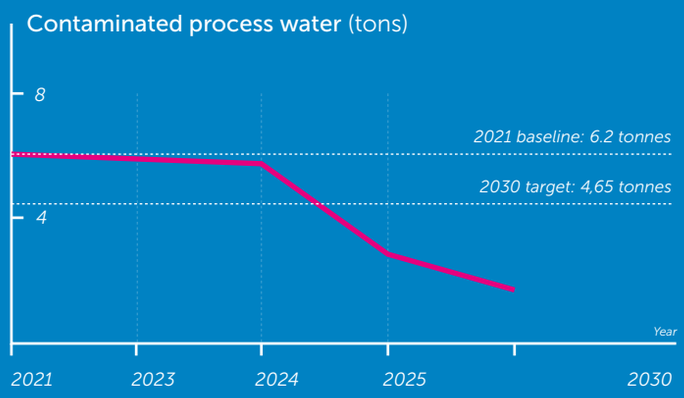
Performance	
2021 baseline:	0 incidents
2024 result:	0 incidents
2025 result:	0 incidents
2026 KPI target:	0 incidents

Reduction of Contaminated Process Water

Lijnco aims to reduce the amount of contaminated process water by 25% by 2030, compared to the 2021 baseline.

Development of Contaminated Process Water (tonnes)

- 2021 baseline: 6.2 tonnes
- 2023 result: 5.8 tonnes
- 2024 result: 3.6 tonnes
- 2025 result: 1.9 tonnes



Social responsibility and working conditions

Our Employees

At Lijnco, people are at the heart of everything we do. Our team consists of permanent employees, temporary staff and vocational trainees (BBL students). Together, we create a safe, pleasant and future proof working environment.

Safe and Healthy Working Conditions

We believe it is essential that everyone can work safely and healthily every day.
To ensure this, we conduct regular workplace inspections, use ergonomic equipment and personal protective equipment (PPE), and organise toolbox meetings and training sessions focused on safe working practices.
Using the sector specific risk inventory (RI&E), we identify risks in time and continuously improve our working environment.

Measures

- Periodic safety inspections by the prevention officer
- Ergonomic furniture and tools to reduce physical strain
- PPE and full work clothing for all employees
- Toolbox sessions and safety training related to machines and hazardous substances
- Annual RI&E evaluation with follow up on all improvement actions

Fair Working Conditions for Everyone

We adhere to the Dutch Grafimedia Collective Labour Agreement (CAO), ensuring clear and fair employment conditions. Equal opportunities are central to our HR policy: equal pay for equal work, a respectful working culture, and zero tolerance for bullying or discrimination.
We actively stimulate development and career growth through training programmes.

Measures

- Applying the Grafimedia CAO and ASF provisions
- Strict policy for equal pay for comparable roles
- Active diversity and inclusion policy
- Training and development programmes (TWI and technical skills training)

Targets

A safe and healthy workplace with zero lost time incidents, and demonstrably reduced workload and physical strain.

Lost time incidents per year
- 2025 result: 0
- 2026 KPI: 0

Number of safety rounds per year
- 2025 result: 9 BHV rounds
- 2026 KPI: 12 BHV rounds

RI&E compliance
- 2026 KPI: 100% of actions completed

A workplace where equal opportunities and equal pay are guaranteed, with equal prospects for growth for all employees.

Training participation (TWI & other programmes)
- 2025 result: 35%
- 2026 KPI: 50%
- 2030 target: 90%

Workplace climate & inclusion
Target (Doelwaarde): ≥ 7/10

Collaboration, Well being and Social Safety

At Lijnco, communication lines are short. Daily and weekly meetings ensure that everyone remains informed and improvement opportunities are quickly identified.

Employees can always approach their supervisor, and when needed, a confidential advisor is available.

We also expect our suppliers to uphold good labour standards.

Additionally, we provide opportunities for BBL students and participants in social work programmes, ensuring they have a safe and meaningful learning environment.

Measures

- Daily and weekly meetings to track improvement actions
- Internal reporting procedure for safety and integrity concerns, including a confidential advisor
- Supplier assessments on labour standards and certifications
- Collaboration with social workplaces for safe work experience
- BBL positions for onboarding and developing new talent

Targets

An open, safe and healthy culture in which employees can report concerns immediately and feel heard.

Number of improvement actions implemented (from meetings)

- 2026 KPI: 10 improvements executed
- Absenteeism rate (% sickness absence)
- 2025 result: 4.27%
- Target: ≤ 4% structurally

Our Supply Chain & Suppliers

At Lijnco, we believe that not only our own company but also our suppliers must operate safely, fairly and responsibly. We therefore take responsibility throughout the entire supply chain.

Approach

We work with suppliers who can demonstrate that they uphold good working conditions and are transparent about their social standards.

Measures

- Periodic supplier audits to assess compliance with labour standards, safety requirements and legal obligations
- Preference for certified partners (sustainability, working conditions or quality management)
- Transparency in the chain: preference for partners that openly share their social policies, audits and working methods
- Collaboration with social partners: providing opportunities for people with a distance to the labour market
- Offering BBL training positions to support new talent

Business Ethics and Integrity

Our policy for business ethics and integrity is developed according to SMETA guidelines.

This means we follow internationally recognised standards for fair business conduct, human rights, working conditions and transparent supply chain management.

Supplier assessments are also based on SMETA criteria, including risk analyses and follow up of improvements. This ensures that both we and our customers can trust that our supply chain meets high ethical and social standards.

Target

A supply chain in which 100% of our strategic suppliers meet our standards for working conditions and social norms, while maintaining structural opportunities for people in learning or reintegration paths.

KPI	Description	Measurement method
Sustainably certified paper 2024 2025	Proportion of purchased paper that is FSC or PEFC certified 100% 100%	Volume of certified paper purchased as % of total paper purchases
Due diligence on paper suppliers 2024 2025	Paper suppliers on which due diligence has been carried out in accordance with FSC/PEFC and EUDR requirements 100% 100%	Number of assessed paper suppliers compared to total
Assessment of strategic suppliers 2024 2025	Strategic suppliers assessed against labour and social standards (SMETA criteria) 25% 90%	Number of strategic suppliers assessed compared to total
Availability of paper footprint data 2024 2025	Availability of paper-specific footprint or ClimateCalc profiles >90% >90%	Number of paper types with validated data compared to total
Apprenticeship and training places 2024 2025	Active BBL apprenticeship places within the organisation. >2 >2	Number of active BBL apprentices per year
Violations of labour standards in the supply chain 2024 2025	Identified violations of labour and social standards among suppliers 0 0	Number of identified violations per year

The KPIs are measured and evaluated annually by Procurement and QHSE & Security. The results are used to monitor supply chain risks, compliance with sustainability and social standards, and to determine improvement actions within the supply chain.

SDG goals

The Sustainable Development Goals (SDGs) of the United Nations form a global agenda for sustainable development, focused on themes such as poverty reduction, climate protection and the responsible use of resources.
The SDGs align directly with the themes discussed in the preceding chapters.

Everything we do at Lijnco in the areas of CO_2 reduction, energy, waste, raw materials, employees, social safety and supply chain responsibility contributes to these international sustainability objectives.

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SDG 6: Clean water and sanitation

- Efficient water use: minimising water consumption in our production processes and collaborating with paper suppliers who apply sustainable water management practices.
- Prevention of contamination: careful handling of materials to ensure that water sources are not polluted.
- Water quality target: aiming for zero incidents related to water contamination.

7

SDG 7: Affordable and sustainable energy

- Use of green electricity: 80% of our electricity is generated by our own solar panels and 20% by wind energy.
- Energy savings: investments in LED lighting, energy efficient compressors and replacing traditional air conditioning with adiabatic cooling.
- CO_2 Performance Ladder and ClimateCalc certification.

8

SDG 8: Decent work and economic growth

- Sustainable business operations: promoting fair and safe working conditions within our organisation and among our suppliers.
- Economic empowerment: contributing to projects such as Gula Gula, which support local communities by creating employment opportunities.

9

SDG 9: Industry, innovation and infrastructure

- Efficient production processes: optimisation with a focus on reducing waste and reusing materials.
- Innovation in printing techniques: greater use of digital printing and sustainable technologies to reduce harmful emissions and waste streams.

12

SDG 12: Responsible consumption and production

- Waste management and recycling: separation of waste streams, use of recycled paper and reduction of residual waste.
- Conscious material use: advising customers on designs that are easier to recycle and choosing sustainable raw materials.
- Reduction of hazardous waste: using environmentally friendly alternatives and optimising processes.

13

SDG 13: Climate action

- CO_2 reduction targets: reducing CO_2 emissions per kilogram of produced product by 45% by 2030.
- CO_2 compensation: Participation in the Gula Gula project for planting food forests.
- Monitoring and reporting: Using ClimateCalc to calculate footprint and track progress.

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SDG 15: Life on the land

- Forest protection: using FSC and PEFC certified paper to support responsible forest management.
- Gula Gula project: planting food forests in Indonesia, restoring biodiversity and preserving ecosystems

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SDG 17: Partnerschap om doelstellingen te bereiken

- Collaboration with stakeholders: partnering with suppliers, customers and initiatives such as Gula Gula to further promote sustainability.
- Sharing knowledge: advising customers on sustainable production and footprint reduction.

Certifications

To achieve our objectives and to demonstrate our performance independently, Lijnco BV has obtained the following certifications:

ISO 9001
Quality management system

ISO 14001
Environmental management system

ISO 27001
Information security system

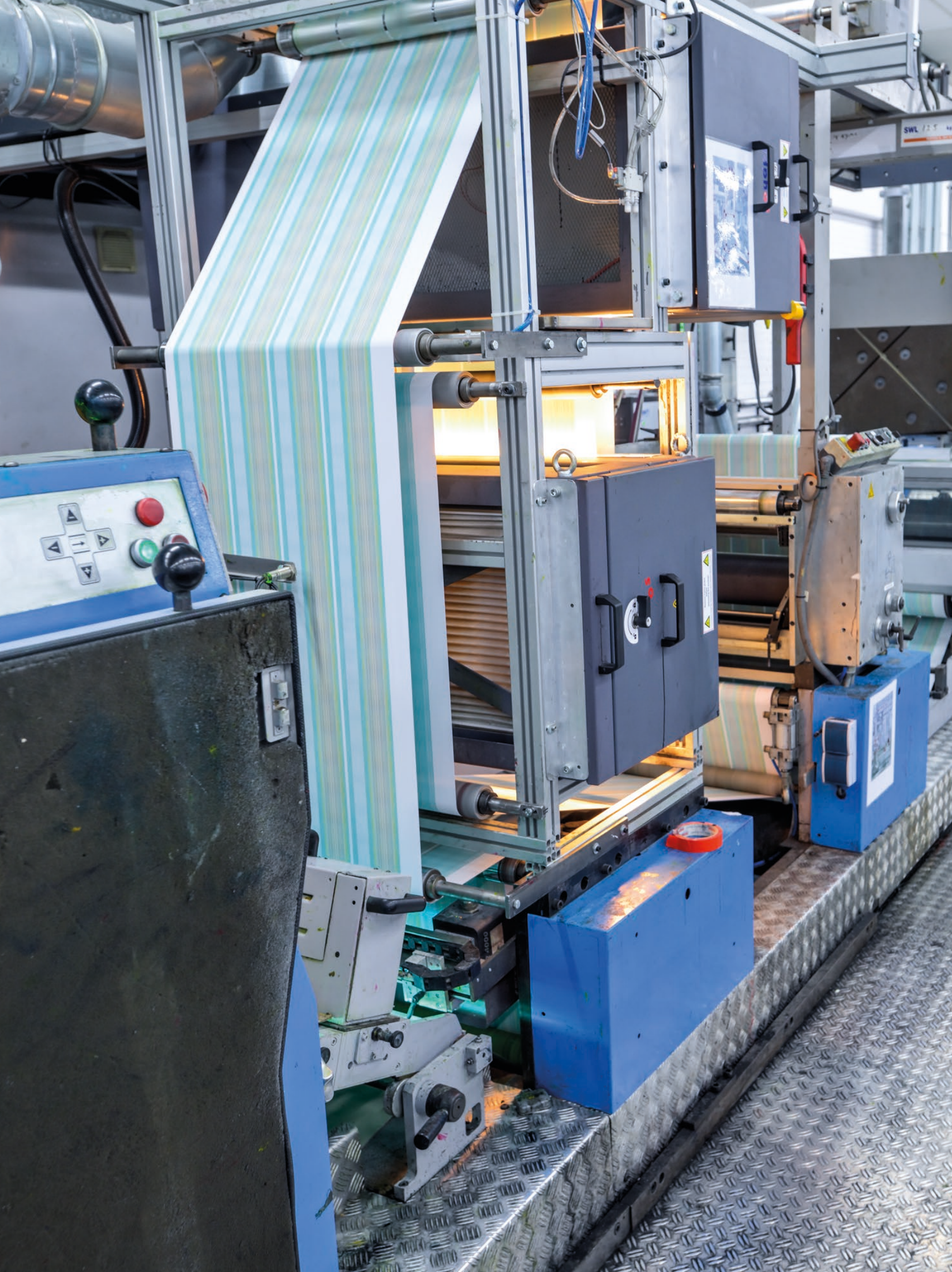
FSC
Paper from sustainable forestry

PEFC
Paper from sustainable forestry

CO_2 Prestatieladder level 5
System for demonstrable CO_2 reduction

ClimateCalc
Certified footprint calculation

EcoVadis
EcoVadis sustainability assessment



Conclusion

At Lijnco, we believe that sustainability is not only a responsibility but above all an opportunity.
An opportunity to serve our customers better, to organise our processes more intelligently, and to deliver products that demonstrably have a lower environmental impact.
With this report, we demonstrate that we are realising that ambition.
Our investments in energy efficiency, CO_2 reduction, circular raw materials and social safety not only result in environmental benefits, but also provide tangible advantages for our customers:

- reliable data for their reporting,
- transparency throughout the supply chain,
- and products that meet the highest standards of quality and sustainability.

This makes Lijnco not only a supplier, but a partner who thinks ahead, supports its customers and looks to the future.
Through certifications such as the CO_2 Performance Ladder, ClimateCalc, FSC and PEFC, we offer certainty. Customers can rely on every delivery being supported by measurable performance and internationally recognised standards.
We continue to invest in innovation, data quality and collaboration so that we can support our customers in achieving their own sustainability goals in the years ahead.
Together, we make sustainable communication stronger, more transparent, and future proof.

Jan de Klein Managing Director, Lijnco BV

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Peter de Vries, QHSE manager, Lijnco BV